

## Board update, October 2020

Our Board of Directors met on 18 October 2020. Here is a brief summary of what was discussed.

1. **Welcome Master Kane Raukura and Ms Sheryl Chase** to the Board. These Directors bring a wealth of governance experience to the Board, and we are confident that they will help us move forward. Thank you also to the independent members of our appointment panel for their help appointing directors: Russell Preston (Counties Manukau Sport) and Kevin McCaffrey (Ernst & Young).

### **Strategic Projects**

2. The Board adopted a **Child Protection Policy**, drafted by Master Kane Raukura. The policy is a working document, and it will undergo an independent expert review before it is disseminated widely. The purpose of a Child Protection Policy is to provide members guidance on how to identify and respond to concerns about the wellbeing of a child. Training will be available to all instructors initially, followed by assistants and other members.
  - a. You may have read in the news that Mr Salton, who resigned from the organisation in 2019, was found guilty of indecent assault. Our Chair, Mr Lourantos, will be interviewed on a television show soon. If you receive any questions related to this matter, please direct them to [Mr Lourantos](#).
  - b. If you or a member has any concerns about the conduct or behaviour of a member, including that of Mr Salton, please speak to, or direct them to speak to, our Standards and Disciplines Team, a member of the Executive Team or to any Board Member.
3. Master Christine Young is taking the lead on a project to develop an **instructor development program**. The purpose of this program is to provide development pathways for existing and future instructors. One branch of that program will be the extension of our online learning content. If you would like to be involved in this project, please contact [Master Young](#).
4. Ms Chase will lead a project to **review our updated Strategic Plan**. Our current strategic plan was for the period 2013-2019. As part of this exercise, we aim to consult widely with our instructors. If you'd like to be involved in developing a new plan please contact Ms Chase. Otherwise, watch this space.

5. While COVID-19 has slowed our plans, we continue to recruit for a volunteer **Chief Technology Officer** to help us develop and implement a strategy for the future of our IT systems.

### **COVID-19**

6. COVID-19 has hit our membership numbers severely – our current numbers are just under 3,000 members. Please update your school records to remove gone members, so we have accurate information for budgeting and planning.
  - a. **The International Taekwon-Do [Digital Library](#) is available now.**  
Please encourage your students to use it. A huge thank you to Mr Brendan Doogan and Mr Matt Pilcher for establishing this resource.
  - b. **Mr Doogan will assemble a pool of instructors** to run a regular schedule of national online classes for all members in the event of future lockdowns. If you or any of your teaching team are willing to teach online classes if this happens, please contact [Mr Doogan](#).
  - c. Remember that **contact tracing remains a requirement for all Taekwon-Do classes**. Ensure you have your [QR code](#) printed, and a contact tracing log for those unable to use the QR code. You can also keep class attendance using the ITF database. From the main menu, select “View/update current club/school's records”, then “Editable Club Members list”, and then “Classes management”.
7. **We are pleased to announce that Mr Thompson is moving to a new role as Chief Relationship Officer.** The new role, a self-funded position, is an important one for the organisation in that funding and resourcing relationships, a key driver of the role, are fundamental to our organizational success. We will be recruiting for a new CEO over the coming months. Details of the recruitment advertisement for the CEO will be advised as it comes to hand.
8. We continue to **investigate whether we should realign our reregistration periods** to dates that better suit our instructors and members. Our current reregistration dates are 30<sup>th</sup> April, 31<sup>st</sup> August and 31<sup>st</sup> December - more on this as we investigate the data from our systems.
9. **Mr Norman Ng, Pioneer of Taekwon-Do in New Zealand**, is generously gifting funding for an annual award. The Board is considering establishing a trust to hold gifts and bequests so that the capital gifted can be retained, and the income can be used for specific purposes.

10. **The ITF Congress** will be held via Zoom on Sunday 15 November. Master Patterson and Mr Lourantos will attend for New Zealand. (Master Banicevich will also attend as an ITF Board Member.)
  
11. This year was the **50<sup>th</sup> anniversary of International Taekwon-Do in New Zealand**, and the organising committee of the National Tournament had planned a special event. Following COVID-19, we plan to celebrate this significant milestone in 2021.
  
12. The **winners of the National Awards were selected**, but cancelling the National Tournament ended our plans for awarding them. We are looking at options to present these important awards at major regional events before the end of the year. Watch this space.

