Board Communiqué - February 2010.

ITFNZ Instructors and Members

Welcome to the first Communiqué of 2010 in which I have great pleasure in welcoming and introducing our new senior management.

Back in November we received seven very good applications for the position of Executive Officer and following a rigorous appointment and interview process, it became evident that to move forward ITFNZ needed to take advantage and employ the skills of two of these applicants.

At this point I must extend a huge vote of thanks to both SPARC and New Zealand Community Trust for having faith in the future direction of our organisation. Their agreement to provide funding for two positions has enabled us to take the original Executive Officer role and split it into two distinct but interrelated positions, namely; Chief Executive Officer and Operations Executive.

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Dennis Burns Chairman of the Board

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Email:

boardchairman@itfnz.org.nz

<u>Chief Executive Officer</u> (CEO) is an overall strategic role, responsible for the successful overall management of ITFNZ, tasked with working closely with the Board and ITFNZ's strategic external partners. The CEO is also responsible for the efficient and effective management of the operations team.

<u>Operations Executive</u> (OE) is responsible for the successful operational management of ITFNZ with direct reporting to the CEO.

Mr Mike Thompson - Chief Executive Officer

There is a saying, "... that timing is crucial", and this is particularly true in the case of Mr Thompson and ITFNZ. Having ended his position as CEO of Squash New Zealand to concentrate on a part time, family oriented work style, Mr Thompson saw ITFNZ as an ideal opportunity to be part of a new and exciting environment, where he could utilise the skills he has developed over 13 years, working in the sport sector at; school, regional and national level.



I enjoy a lighter moment with Mr Thompson, prior to his meeting the remainder of the Board and our President Master Davidson, at our Board meeting last weekend. A draft mock up of the new logo and brand is in the background.

Mr Thompson has the ability to fine tune the liaison between the Board and Management. In addition to the network of contacts he has fostered in sporting sector, he is fully conversant with the reality of external politics, financial sustainability, and the continual pursuit of funding. To top it off, he has extensive knowledge in the establishment and running of an efficient sport sector based management and operations teams.

Mr Shaun Tolley - Operations Executive

Mr Tolley is well known to many members of ITFNZ, and has been acting CEO since late 2008. Over this time I have, as Board Chairman, grown to have an immense respect for his work ethic, his knowledge of the inner workings of our organisation, and his ability to get all manner of operational work done.

Over the last month, I have been working with Mr Thompson and Mr Tolley, as firstly they got to grips with the intended management roles and at the same time developing and growing their relationship. Both are fully committed to making this Operations Team work and have asked me to assure you of their full support.

Over the coming months as Mr Thompson becomes more conversant with how ITFNZ "ticks", he and Mr Tolley will be looking forward to meeting the members and in due course seeking feedback to ensure that the management team meets members, instructors, clubs, regions and your Board's expectations. Their specific goal is being part of a well run and efficient organisation.





Communication with the CEO and OE

Contacting and liaising with regions, clubs, members and committees.

In this regard all emails and contact will be with Mr Tolley and Mr Thompson jointly.

Please direct all communications to:

ceo@itfnz.org.nz and/or
secretary@itfnz.org.nz

They will then be automatically forwarded to the CEO and OE, so that they are both fully conversant and involved in the decision process.



Mr Tolley taking the minutes for the last time as Board Secretary.
Mr Graham and our President, Master Davidson listen, as I discuss a board matter with Mr Thompson.

Over time as the new structure is discussed, agreed, and implemented, further refinement in the lines of communication will occur, but in the interim all communications shall be as noted above.

Regards

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